## RAA service design option

## **Principles**

Each Hub provide locality links with flexibility for staff to work across and between hubs.

Each Hub manager takes a lead on a practice theme

Hub & theme management to establish joint RAA culture

More mapping work to be completed to inform locations and resources

Service user engagement to inform development of regional approach

Space available for meetings

All LAs enabling access and desk use ideally alongside children social care teams North Hub (Gloucester)

## **HUB Manager**

Early Perm. & Family Finding

Recruitment & Assessment

Support

Other functions

West Hub (Bristol)

**HUB Manager** 

Early Perm. & Family Finding

Recruitment & Assessment

Support

Other functions

Framework Commissioned Services

Central services virtual hub (functions shared across hubs

- · Strategic leadership
- Front door / Duty
- Marketing / Recruitment
- Tracking
- Performance Mgt & QA
- · Commissioning & contracts
- Panel administration
- HR / Finance / IT
- Training for Staff
- Specialist Services

VAA led centre of excellence

CCS Adoption After Adoption

Action for Children

Centre Adoption Support

East Hub (Trowbridge)

**HUB Manager** 

Early Perm. & Family Finding

Recruitment & Assessment

Support

Other functions